

**PENGARUH *WORK FAMILY CONFLICT*, BEBAN KERJA, DAN STRES  
KERJA TERHADAP *INTENTION TO QUIT* KARYAWAN WANITA  
PADA DHIVA AGUNG CAMILAN KECAMATAN SUKAWATI  
KABUPATEN GIANYAR**

***ABSTRACT***

*Work family conflict or it can also be referred to as multiple role conflicts and the workload that occurs in an employee who has two roles does not rule out the possibility of the employee experiencing work stress. Every job can be said to be the cause of stress, because it is based on too much workload, role conflicts and the process of adjusting relationships with other people. Researchers in this case want to know the effect of work family conflict, workload, and work stress on the intention to quit of female employees. The population in this study were all female employees at Dhiva Agung Camilan Sukawati sub-district Gianyar regency, totaling 30 female employees. The sample size was determined using a saturated sample technique where all members of the population were sampled, namely 30 female employees. The results of this study indicate that Work Family Conflict, Workload, and Work Stress have a positive and significant effect on the intention to quit of female employees. Further research can develop this research by using other variables which theoretically have an influence on the performance of female employees.*

**Keywords:** *Intention To Quit, Work Family Conflict, Workload, Work Stress.*

  
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