

**MEMBANGUN PROFESIONALISME MELALUI KOMITE
KEPERAWATAN UNTUK MENINGKATKAN KINERJA PERAWAT
MASA PANDEMI COVID-19
(Studi Pada Rumah Sakit Umum Prima Medika Denpasar)**

ABSTRAK

Kualitas pelayanan yang dilaksanakan oleh tenaga keperawatan dapat dinilai sebagai salah satu indikator baik atau buruknya kualitas pelayanan di rumah sakit, sehingga perawat dituntut memiliki pengetahuan, keterampilan serta etik dan disiplin profesi yang baik, untuk menjalankan tugasnya sehari-hari secara profesional. Berdasarkan data dari *American Nurses Association (ANA)* (2017) tentang pelaksanaan *Nursing Committee* (komite keperawatan) di rumah sakit, yaitu sebesar 88% bisa meningkatkan profesionalisme tenaga keperawatan untuk peningkatan mutu suatu rumah sakit. Nilai ini harus dapat dicapai pada masa Pandemi Covid.

Responden dalam penelitian ini adalah Perawat pada Rumah Sakit Umum Prima Medika Denpasar, dilakukan pada masa Covid. Jumlah responden dalam penelitian ini sebanyak 168 responden dengan menggunakan teknik *Nonprobability* yaitu sampel jenuh atau sering disebut total sampling. Penelitian ini menggunakan analisis *Structural Equation Modeling* (SEM) program SmartPls 3.2.8.

Hasil penelitian ini menunjukkan bahwa: 1) Komite Kredensial, Komite Mutu Profesi, serta Komite Etik dan Disiplin Profesi berpengaruh positif dan signifikan terhadap profesionalisme perawat, 2) Komite Kredensial, Komite Mutu Profesi, serta Komite Etik dan Disiplin Profesi berpengaruh positif dan signifikan terhadap kinerja perawat, dan 3) Profesionalisme perawat berpengaruh positif dan signifikan terhadap kinerja perawat.

Kata kunci: *Komite Kredensial, Komite Mutu Profesi, Komite Etik dan Disiplin Profesi, Profesionalisme Perawat, dan Kinerja Perawat*

**BUILDING PROFESSIONALISM THROUGH THE NURSING
COMMITTEE TO IMPROVE NURSE PERFORMANCE
DURING COVID-19 PANDEMIC
(Study at Prima Medika General Hospital Denpasar)**

ABSTRACT

The quality of services carried out by nursing staff can be assessed as an indicator of good or bad service quality in hospitals, so nurses are required to have good knowledge, skills and ethics and professional discipline, to carry out their daily duties professionally. Based on data from the American Nurses Association (ANA) (2017) regarding the implementation of the Nursing Committee in hospitals, 88% can increase the professionalism of nursing staff to improve the quality of a hospital.

Respondents in this study were the Nurse at Prima Medika General Hospital Denpasar. The number of respondents in this study were 168 respondents using Nonprobability technique that is saturated samples or often called total sampling. This research uses SMARTPLS 3 Structural Equation Modeling (SEM) analysis.

The results of this study indicate that: 1) The Credential Committee, Professional Quality Committee, and Ethics Committee and Professional Discipline have a positive and significant impact on nurse professionalism, 2) Credential Committee, Professional Quality Committee, and Ethics Committee and Professional Discipline have a positive and significant impact on nurse performance, and 3) Nurse professionalism has an effect positive and significant on the performance of nurses.

Key words: Credentials Committee, Professional Quality Committee, Professional Ethics and Discipline Committee, Nurse Professionalism, and Nurse Performance.